1 UNITED STATES DISTRICT COURT EXHIBIT EASTERN DISTRICT OF VIRGINIA 11 2 Newport News Division 3 · 4 5 BOBBY BLAND, DANIEL RAY CARTER, JR., DAVID W. DIXON, ROBERT W. McCOY, JOHN C. SANDHOFER and 6 DEBRA H. WOODWARD, 7 Plaintiffs, 8 9 4:11cv45 V 10 B. J. ROBERTS, individually, and in his official capacity as 11 Sheriff of the City of Hampton, 12 Virginia, Defendant. 13 14 15 16 DEPOSITION UPON ORAL EXAMINATION OF 17 ROBERT W. McCOY 18 Taken on behalf of the Defendant 19 Newport News, Virginia 20 August 22, 2011 2.1 22 -----23 INGRAM REPORTING 24 2520 Queens Elm Place Virginia Beach, Virginia 23454 25 (757) 481-0935

> INGRAM REPORTING Virginia Beach, Virginia Phone (757) 481-0935

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Run for sheriff, yeah. I told him
1
     I would support him.
2
                   Okay. So when -- as soon as he
3
           0.
     announced it, you told him you would support
4
     him?
5
6
           Α.
                   Yes.
7
                   What did you do to support him in
           Q.
     his campaign?
8
                   To support him? Nothing -- nothing
9
           Α.
10
     physical.
11
           Q.
                   Did you give him money?
12
           Α.
                   No.
                   Did you give him -- did you do any
13
           0.
     campaigning for him?
14
15
           Α.
                   No.
                   Pass out any paraphernalia?
16
            Q.
                   No.
17
            Α.
                   Put a sign in your front yard?
18
            Q.
19
            Α.
                   No.
                   So what did you do besides -- what
20
            Q.
21
     did you do for him?
22
                    I voted for him.
            Α.
                   Okay. All right. Other than that?
23
            Q.
                   That's it.
24
            Α.
25
            Q.
                   Okay.
```

1	A. I went on his Facebook.
2	Q. So you went on his Facebook page?
3	You posted your picture on his
4	A. Yes.
5	Q page as a supporter?
6	A. Yes.
7	Q. Well, what did you think that would
8	do to your career at the Sheriff's Department?
9	Did you think about that?
10	A. I didn't.
11	Q. Okay. You didn't think about when
12	you did it?
13	A. No. It was just a few days before
14	the election.
15	Q. Okay. Did you think it would
16	adversely affect your brief employment chances?
17	A. I didn't even think about at the
18	time I did it. I just e-mailed him. And I went
19	on his support page. I e-mailed him, good luck
20	on on your election. And I ended up on his
21	Facebook page at that time.
22	Q. Did you realize when you e-mailed
23	him that you would end up on his Facebook page?
24	A. I don't even recall if I was even
25	thinking about that.

```
So you didn't know if anyone
                   Okay.
1
           0.
     else would find out about it by sending e-mail?
2
3
           Α.
                   No.
                   Okay.
                         Did you tell anyone else in
           Q.
4
     the Sheriff's Department --
5
6
           Α.
                   Yes.
7
                   -- that you were an -- an -- an
           0.
8
     Adams supporter?
9
                   Yes.
           Α.
                   Who did you tell?
10
            Q.
                   Deputy Muton.
            Α.
11
                   Who is that? Who is that?
12
            0.
                   He's a work force deputy.
13
            Α.
                   Is he a friend of yours?
14
            Q.
                   Yeah. I've known him for years as
15
            Α.
     well.
16
                           Why did you tell him?
17
            0.
                   Okay.
                    I thought I could trust him.
18
            Α.
                    Did you tell him that you should
19
            0.
     vote for Adams, too?
20
21
            Α.
                    No.
                           So you thought that you were
                    Okay.
22
            Q.
     confident Muton would not disclose that you were
23
24
      supporting Adams?
25
            Α.
                    Correct.
```

1 Q. Okay. 2 Α. I told Keena Ransom (sic). She was 3 a deputy at the time. 4 Why did you tell her? Q. 5 Α. She was trustworthy. 6 A friend? She's a friend? Q. 7 Just friends. Α. Yeah. 8 You thought they would be trusted Q. 9 not to disclose that? 10 Α. (Witness nodded.) 11 Q. Anyone else? 12 A couple of others, but -- let's Α. 13 I believe -- I can't think of his name see. 14 now. He's also work force. I don't -- I can't 15 -- I may have talked to him briefly, other work 16 force guy. I think he was standing with Muton 17 at the time, and I can't think of his name now. 18 0. All right. And what did you say to 19 them? 20 Α. Just I think Adams would be a good 21 sheriff, been in -- he was doing this for -- you 22 know, since -- since the eighties, and he should 23 know what he's doing. Basically, I think he 24 would be a good sheriff. 25 And why didn't you support Sheriff Q.

1 Adams, not him? 2 I feel that possibly maybe some of Α. 3 the -- couple of the people that -- that I 4 talked to may have informed him that I was not -- not supporting him, I was supporting Adams, 5 6 plus my Facebook page -- his Facebook page I was 7 listed as one of Adams supporters --8 Q. Okay. 9 -- and that's common. I mean, 10 that's, you know, that's open to everybody. 11 Q. The fact that you were on the 12 Facebook page. Okay. 13 Α. Go ahead. 14 Did you know whether Sheriff 15 Roberts ever looked at the Facebook page and saw 16 that you were on there? 17 Α. I don't know. You don't know that? 18 Q. 19 Α. But there was rumors going around 20 the sheriff's office that some of Sheriff 21 Roberts' sub -- higher-ups were looking at Face 22 bush -- Facebook page seeing who his supporters 23 were. 24 Q. Okay. 25 Α. And then when Danny Carter, his

```
1
     name showed up, then it was like don't -- don't
 2
     -- you know, you show yourself on Facebook --
 3
     you know, everybody was saying that Danny Carter
 4
     is out of there because he supported Adams
 5
     openly. And that if you got on Facebook or you
 6
     got -- you showed any kind of interest in Jim
 7
     Adams that you'd probably get fired.
 8
           Q.
                   Is that --
 9
                   That was just rumors.
10
           Q.
                   Was that before you posted on
11
     Facebook as well?
12
           Α.
                   No.
                        This was -- I put -- I -- I
13
     ended up on Facebook about a month, I believe,
14
     before --
15
                   Before the election?
           Q.
16
           Α.
                   -- the election, yes.
17
           Q.
                   Okay.
                         Well, after you heard the
18
     rumor about Carter being on it -- on Facebook
19
     and the rumors were that he was not going to be
20
     reappointed, why would you put your name on
21
     Facebook?
22
           Α.
                   I didn't. I -- What was the
23
     question?
24
                   If you heard rumors that --
           Q.
25
           Α.
                   This is after I went on Facebook.
```

1 Q. Okay. But you didn't do that 2 intentionally? You did it accidentally. 3 Α. I intentionally went on Facebook 4 and e-mailed him, yes. 5 But you didn't intend to be posted 6 on his website? 7 Α. Right. 8 0. Okay. I think that's probably what 9 happened to Carter, too. 10 Did anyone from the Sheriff's 11 Department tell you that because you were posted 12 -- that you were posted as a supporter on Facebook that you would not be reappointed? 13 14 Α. No. 15 0. Okay. Did you ever discuss the 16 fact that you were posted as an Adams' supporter 17 on Facebook with Sheriff Roberts? 18 Α. Say that again. 19 0. I'll rephrase it. Did you ever 20 discuss with Sheriff Roberts the fact that you 21 were posted as a supporter on Adams' Facebook 22 page? 23 Never talked to Sheriff Roberts 24 about that. 25 Q. All right. How about -- has anyone

```
1
     in your administration?
2
           Α.
                   No.
 3
                   Anyone tell you -- tell you they
           0.
 4
     saw your -- that you support Adams on Facebook?
5
           Α.
                   No.
6
           0.
                   Okay. So what makes you think that
7
     Sheriff Roberts knew about it?
8
           Α.
                   I didn't.
9
           Q.
                   You don't know whether he knew?
10
           Α.
                   No. I didn't.
11
           Q.
                   Okay.
12
           Α.
                   I assumed that he knew since
13
     everybody else knew.
14
           Q.
                   Okay. When you say everyone else
1.5
     knew?
                   Everybody -- I was approached by
16
           Α.
17
     ten or 15 people that, you know, what are you
18
     doing? You know, you got 18 months to retire,
19
     to be eligible to retirement. Why would you do
20
     that?
21
           0.
                   Okay. So you're 18 months to be
22
     eligible for retirement?
23
           Α.
                   Correct.
24
           0.
                   Okay. All right. If you knew that
25
     that by sending an e-mail --
```

1 Α. I didn't. 2 -- I'm saying if you knew that you Q. 3 would be posted as a supporter for Adams by 4 sending e-mail on the website, would you have 5 done that? 6 Α. No. 7 Q. Okay. What evidence do you have 8 that Roberts terminated your employment because 9 you supported Adams during the election? 10 MR. SHOEMAKER: Object to the form 11 of the question. Go ahead and answer it 12 to the best of your ability. 13 Α. I don't have any evidence. 14 15 BY MR. ROSEN: 16 0. I wanted to ask you a few Okay. 17 questions about the lawsuit that was filed. Ιn paragraph 15, it says the sheriff has used 18 sheriff's office employees, including low-level 19 20 non-supervisory employees to plan, manage staff 21 and carry out political activities and events 22 while on paid status. Do you know anything 23 about that? 24 Α. No. 25 Q. Okay. Did you do any campaigning

```
1
     get-together?
 2
            Α.
                   A get-together.
 3
            0.
                   Okay. And were there many people
 4
     from the sheriff's department there?
 5
            Α.
                   Yes.
 6
            Q.
                   Okay. And including Adams?
 7
            Α.
                   Yes. He showed up.
 8
            Q.
                   He showed up, too? Okay.
 9
                   Was he soliciting support for his
10
     upcoming campaign?
11
           Α.
                   Not that I can recall.
                                           He never
12
     said anything directly to me about, you know, I
13
     knew he was running.
14
                   Well, everyone knew he was running.
            Q.
15
                   Everybody knew. He didn't actually
           Α.
16
     come out and say, you know, vote for me.
                                                  Не
17
     didn't say all that. He was just there.
18
           Q.
                   Okay. But everyone knew he was
19
     running?
20
           Α.
                   Yes.
21
           Q.
                   Okay.
                          Were any of Sheriff Roberts'
22
     senior staff present at that event?
23
     know?
24
           Α.
                   No.
25
           Q.
                   Okay.
                          Do they --
```

```
1
           Α.
                   Not that I am -- not that I can
 2
     recall.
               There was a lieutenant there. I don't
 3
     recall his name. I think it was Mitchell.
                                                    I --
 4
     I don't recall.
 5
           0.
                   Okay. All right.
 6
           Α.
                   What would be considered?
                                                I don't
 7
     understand senior staff.
 8
                   Well, I guess, you know,
           0.
 9
     lieutenants and majors, colonels.
10
                   I don't recall.
           Α.
11
           0.
                   Okay. All right. Okay.
                                               Ιt
12
     alleges in Paragraph 21 that each of the
13
     plaintiffs received the following admonitions or
14
                  21A.
                        If you don't support the
     warnings:
15
     sheriff, you're going to be out of here. Anyone
16
     tell you that?
17
           Α.
                   Yes.
18
           0.
                   Who told you that?
19
           Α.
                   Some of the people I work with.
     don't recall names right -- right now.
20
2.1
           Q.
                   You mean the other deputies?
22
           Α.
                   Deputies.
23
           Q.
                   Okay. So but no one from the
24
     senior staff told you that?
25
           Α.
                   No.
```